



**Alameda County Commission on the Status of Women**  
**Regular Meeting Agenda**  
**Wednesday, April 9, 2025 | 6:30pm to 8:30pm**



The **Alameda County Commission on the Status of Women (COSW)** is dedicated to advocating for the advancement and equitable treatment of women across all ages within the county. The commission works to promote social equality and parity in key areas, including housing, employment, healthcare, child and elder care, education, transportation, credit access, legal rights, and community services. Through advocacy, policy recommendations, and community engagement, COSW strives to create a more inclusive and just society for all women in Alameda County.

**Attend In Person (required of all Commissioners):**

Gail Steele Multi Service Center  
[24100 Amador St 6<sup>th</sup> Floor – Wallflower Room](#)  
[Hayward CA, 94544](#)

**Remote Attendance Options**

To Attend Virtually via Teams:

Join on your computer, mobile app or room device  
Click here to join the meeting: [Join the meeting now](#)  
Meeting ID: 250 408 283 368  
Passcode: aybSY8

**Commission  
Members**

|                                |                            |
|--------------------------------|----------------------------|
| Orly Amey, Chair               | District 1                 |
| Susan Burgess-Lent, Vice Chair | District 5                 |
| Sonia Salwan, Secretary        | District 1                 |
| Guadalupe Angulo, Treasurer    | District 2                 |
| Veena Kaul                     | District 1                 |
| Ilham S. Malick                | District 2                 |
| Angela Pedrigal                | District 2                 |
| Khilynn Fowler                 | District 3                 |
| Patricia M. Castro             | District 3                 |
| Sheweeet Yohannes              | District 3                 |
| Carlotta Brown                 | District 4                 |
| Kathryn Lybarger               | District 5                 |
| Shannon Holbrook               | District 5                 |
| Vacant                         | Conference of Mayors       |
| Vacant                         | District 4                 |
| Vacant                         | District 4                 |
| Vacant                         | Human Relations Commission |

**Website:** [acgov.org/bc/csw](https://acgov.org/bc/csw) and on the [Social Services Agency website](#). **Facebook:** [facebook.com/accosw](https://facebook.com/accosw)  
**Twitter:** [@AlamedaWomen](https://twitter.com/AlamedaWomen) **Instagram:** [@WomensCommissionAC](https://www.instagram.com/WomensCommissionAC) **LinkedIn:** [Alameda County Commission on the Status of Women](#)

## Welcome to the Commission on the Status of Women.

Public comment is permitted after each agenda item and during the open comment period for non-agenda items.

### Joining the meeting via Microsoft Teams:

- Instructions: [Join a Teams Meeting](#).
- Click 'Join Meeting' in your invite.
- Options: Join via web, download the app, or enter your name as a guest if allowed.
- Teams users: Sign in to access chat and other features. You may join directly or wait in the lobby until admitted.

### Guidelines for addressing the Commission:

- State your full name for the record before presenting.
- For non-agenda items, wait for the Chair to open the floor during the Regular Calendar.
- Only matters within the Commission's jurisdiction may be addressed.
- Time limits shall be at the discretion of the Chair.

| Item No. | Topics  | Presenters                 | Objective and Time     |
|----------|---|----------------------------|------------------------|
| 1.       | <b>Call to Order, Roll Call &amp; Welcome<br/>Community Agreements Review</b>   | Chair Amey                 | Information<br>6:30 PM |
| 2.       | <b>Approval of Minutes</b><br>a) November 13, 2024, Regular Meeting<br>b) January 8, 2025, Regular Meeting<br>c) March 12, 2025, Regular Meeting  | Commissioners              | Information/Action     |
| 3.       | <b>Commissioner Announcements – Updates</b><br>a) Commissioners visit to Santa Rita Jail for graduation ceremony – April 4<br>b) Recap Women's History Month & Proclamation at Board of Supervisors' Meeting<br>c) High-level review of <a href="#">MSMC 2025 Report on the Status of Women and Girls in California</a><br>d) Returning to Work clothes drive for women | Commissioners<br>SSA Staff | Information/Action     |
| 4.       | <b>COSW Communications</b><br>a) Review submission to SSA Newsletter re: CEDAW advocacy and COSW priorities<br>b) Review first draft of communications calendar for social media, feedback on next steps, and handoff to  | Commissioners              | Information/Action     |

|     |  |   |                    |
|-----|--|---|--------------------|
| 5.  | <b>Update on Committee Formations and Meeting Times</b> <ul style="list-style-type: none"> <li>a) Junior Commission – Chair: Commissioner Kaul</li> <li>b) Policy and Advocacy – Chair TBD</li> <li>c) Communications – Chair TBD</li> </ul>   | Commissioners                                       | Information/Action |
| 6.  | <b>Updates re: Policy and Advocacy</b> <ul style="list-style-type: none"> <li>a) Legislative Platform Development/Brainstorming                             <ul style="list-style-type: none"> <li>i. Localized discussion and alignment with State Commission's legislative platform – to be handed off to Policy and Advocacy Committee</li> </ul> </li> <li>b) CEDAW Ordinance Update                             <ul style="list-style-type: none"> <li>i. Status of follow-up and next steps for pushing BOS hearing</li> </ul> </li> <li>c) March 10 CEDAW Public Hearing on Unhoused Women and Girls (Santa Clara County COSW)                             <ul style="list-style-type: none"> <li>i. Santa Clara County COSW as a model commission and invite them to speak at an upcoming meeting</li> </ul> </li> <li>d) Update on Legislative Breakfast planning and potential COSW involvement</li> </ul> | Chair Amey,<br>Commissioner Brown,<br>Commissioners | Information/Action |
| 7.  | <b>2025-2026 FY Budget Planning</b> <ul style="list-style-type: none"> <li>a) Begin drafting budget priorities and budget narrative/justification</li> <li>b) Discussion on programming the COSW would like to pursue and fund</li> <li>c) Follow-up discussion on potential for grants to supplement budget</li> </ul>  | Commissioners                                       | Information/Action |
| 8.  | <b>Formation of Ad Hoc Nomination Committee</b> <ul style="list-style-type: none"> <li>a) Designate 3 members per bylaws,</li> <li>b) Timeline for preparing for the June elections slate</li> </ul>   | Commissioners                                       | Information/Action |
| 9.  | <b>Treasurer Report</b>  | Treasurer Angulo                                    | Information/Action |
| 10. | <b>Agenda Building</b>   | Commissioners                                       | Information/Action |
| 11. | <b>Public Comment</b>  |   |                    |
| 12. | <b>Appreciations, Closing &amp; Adjournment</b>  | Commissioners                                       |                    |

**NEXT COSW MEETING(S)**

- Regular Meeting – May 14, 2025, 6:30 PM – 8:30 PM
- Regular Meeting – June 11, 2025, 6:30 PM – 8:30 PM

**OTHER MEETINGS, EVENTS, & ANNOUNCEMENTS**

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**COSW COMMITTEES (ex officio)**

**Bylaws Ad Hoc Committee:** TBD

**Communications Committee:** TBD

**Policy and Advocacy Committee:** TBD

**Junior Commission Ad Hoc Committee:**

Veena Kaul, Committee Chair

Membership: TBD

**Nomination Committee:** TBD