



**Alameda County Commission on the Status of Women**  
**Special Meeting Agenda**  
**Wednesday, May 14, 2025 | 6:30pm to 8:30pm**



The **Alameda County Commission on the Status of Women (COSW)** is dedicated to advocating for the advancement and equitable treatment of women across all ages within the county. The commission works to promote social equality and parity in key areas, including housing, employment, healthcare, child and elder care, education, transportation, credit access, legal rights, and community services. Through advocacy, policy recommendations, and community engagement, COSW strives to create a more inclusive and just society for all women in Alameda County.

**Attend In Person (required of all Commissioners):**

Gail Steele Multi Service Center  
[24100 Amador St – 2<sup>nd</sup> Floor, California Poppy Room](#)  
[Hayward CA, 94544](#)

**Remote Attendance Options**

To Attend Virtually via Teams:

Join on your computer, mobile app or room device  
Click here to join the meeting: [Join the meeting now](#)  
Meeting ID: **231 595 989 456**  
Passcode: **9o4bF9yi**

**Commission  
Members**

Orly Amey, Chair	District 1
Susan Burgess-Lent, Vice Chair	District 5
Sonia Salwan, Secretary	District 1
Guadalupe Angulo, Treasurer	District 2
Veena Kaul	District 1
Ilham S. Malick	District 2
Angela Pedrigal	District 2
Khilynn Fowler	District 3
Patricia M. Castro	District 3
Sheweeet Yohannes	District 3
Carlotta Brown	District 4
Kathryn Lybarger	District 5
Shannon Holbrook	District 5
Vacant	Conference of Mayors
Vacant	District 4
Vacant	District 4
Vacant	Human Relations Commission

**Website:** [acgov.org/bc/csw](https://acgov.org/bc/csw) and on the [Social Services Agency website](#). **Facebook:** [facebook.com/accosw](https://facebook.com/accosw)  
**Twitter:** [@AlamedaWomen](#) **Instagram:** [@WomensCommissionAC](#) **LinkedIn:** [Alameda County Commission on the Status of Women](#)

## Welcome to the Commission on the Status of Women.

Public comment is permitted after each agenda item and during the open comment period for non-agenda items.

### Joining the meeting via Microsoft Teams:

- Instructions: [Join a Teams Meeting](#).
- Click 'Join Meeting' in your invite.
- Options: Join via web, download the app, or enter your name as a guest if allowed.
- Teams users: Sign in to access chat and other features. You may join directly or wait in the lobby until admitted.

### Guidelines for addressing the Commission:

- State your full name for the record before presenting.
- For non-agenda items, wait for the Chair to open the floor during the Regular Calendar.
- Only matters within the Commission's jurisdiction may be addressed.
- Time limits shall be at the discretion of the Chair.

Item No.	Topics	Presenters	Objective and Time
1.	<b>Call to Order, Roll Call &amp; Welcome Review of Community Agreements</b>	Chair Amey	6:30 PM Information
2.	<b>Commissioner Announcements – Updates</b> <ul style="list-style-type: none"> <li>• District updates</li> <li>• Women's Hall of Fame</li> <li>• Santa Rita jail graduation</li> </ul>	Commissioners	Information/Action
3.	<b>Committee reports:</b> <ul style="list-style-type: none"> <li>• Policy and Advocacy: recommendation of legislative platform for full COSW vote</li> <li>• Communications</li> <li>• Junior Commission</li> </ul> <b>Discuss creation of ad-hoc committees to allow for greater flexibility to complete COSW work</b>	Commissioners	Information/Action
4.	<b>Annual COSW election in June - role overview and call for nominations:</b> <ul style="list-style-type: none"> <li>• Chair</li> <li>• Vice Chair</li> <li>• Secretary</li> <li>• Treasurer</li> <li>• Member(s) at Large</li> </ul>	Nomination Committee	Information/Action
5.	<b>Discussion on proclamations and COSW recognition for community organizations</b> LeaderSpring Center	Commissioner Castro, Commissioners	Information/Action

6.	<b>COSW 50<sup>th</sup> anniversary (formed in 1975)</b> Discuss a potential campaign or event to commemorate this milestone	Chair Amey, Commissioners, SSA staff	Information
7.	<b>Follow up and next steps: clothing drive for women</b>	Commissioner Brown, Commissioners	Information/Action
8.	<b>Treasurer Report and discussion of reappropriation of current FY budget</b> (Commissioners will share their ideas and recommendations, then full COSW will take a vote)	Treasurer Angulo, Commissioners	Information/Action
9.	<b>Agenda Building</b>	Commissioners	Information
10.	<b>Public Comment</b>		
11.	<b>Appreciations, Closing &amp; Adjournment</b>	Commissioners	8:30 PM

#### **NEXT COSW MEETING(S)**

- Regular Meeting – Wednesday, June 11, 2025
- Regular Meeting – Wednesday, July 9, 2025

#### **OTHER MEETINGS, EVENTS, & ANNOUNCEMENTS**

#### **COSW COMMITTEES (\*ex officio)**

**Bylaws Ad Hoc Committee:** Shewee Yohannes

**Communications Committee:** Shannon Holbrook, Kathryn Lybarger, Orley Amey\*

**Policy and Advocacy Committee:** Patti Castro, Kathryn Lybarger, Lupe Angulo, Orley Amey\*

**Junior Commission Committee:** Veena Kaul, Susan Burgess-Lent, Lupe Angulo, Orley Amey\*

**Nomination Ad Hoc Committee:** Kathryn Lybarger, Orley Amey\*



## Commission on the Status of Women Community Agreements



**Focus on our common goal** which is to help eliminate discrimination and prejudice against women of all ages.

**Make decisions with integrity and ethics** in mind while respecting everyone.

**Value relationships.** Work to build trust and community with an awareness of power dynamics both inside and outside the Commission.

**Seek clarity and ask for clarity.** Clarity is important for communicating with each other and our stakeholders, including the Board of Supervisors and the communities we serve.

**Express your opinions.** Have courageous conversations during meetings, when possible, rather than later.

**Be brave when talking about inequities** and recognize power, privilege, and intersectionality. Work to be explicit with your language about race, class/income, sex, gender, sexuality, age, ability, religion, nationality, citizenship status, and all forms of discrimination and oppression.

**Notice power dynamics.** Be aware of how you show up and take space. Share airtime and engage with each other.

**Follow through** if you commit to an action item. Ask for help and offer help.

**Be responsive.** Respond to communications, including emails, as quickly as reasonably possible. Provide deadlines and follow up when you don't receive responses.

**Communicate your involvement and set boundaries.** If you decide not to participate in all activities or decisions, communicate this via the appropriate channels to help manage expectations and allow for continued movement. Take time for self-care.

**Assume positive intent and acknowledge harm.** Give each other the benefit of the doubt. Take accountability when harm occurs.