



Alameda County Commission on the Status of Women
Regular Meeting Agenda
Wednesday, May 14, 2025 | 6:30pm to 8:30pm



The mission of the Alameda County **Commission on the Status of Women (COSW)** is to represent the women of Alameda County in maximizing social equality and parity for women of all ages in such areas as housing, employment, health services, childcare, elder care, education, transportation, credit, legal rights, and community services.

Commission Members		
District 1	Orly Amey, Chair	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 5	Susan Burgess-Lent, Vice Chair	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 1	Sonia Salwan, Secretary	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 2	Guadalupe Angulo, Treasurer	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 1	Veena Kaul	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 2	Ilham S. Malick	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 2	Angela Pedrigal	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 3	Khilynn Fowler	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 3	Patricia M. Castro	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 3	Sheweeet Yohannes	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 4	Carlotta Brown	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 5	Kathryn Lybarger	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 5	Shannon Holbrook	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Conference of Mayors	Vacant	
District 4	Vacant	
District 4	Vacant	
Human Relations Commission	Vacant	

Item No.	Topics
1.	<p>Call to Order, Welcome, and Community Agreements Review</p> <p>Call to order 6:39PM. We have Quorum.</p>
2.	<p>Commissioner Announcements – Updates</p> <ul style="list-style-type: none"> • District updates • Women's Hall of Fame • Santa Rita jail graduation <p>Hall of Fame attendees on April 26, 2025 event: Commissioners Patricia M. Castro, Orly Amey and Sonia Salwan. It was suggested to us to get our own table and contribute our own basket for future Hall of Fame Events.</p> <p>Santa Rita Jail Graduation is May 16, 2025 - Commissioner Susan is in communication with Jail Staff.</p>
3.	<p>Committee reports:</p> <ul style="list-style-type: none"> • Policy and Advocacy: recommendation of legislative platform for full COSW vote • Communications • Junior Commission <p>Discuss the creation of ad-hoc committees to allow for greater flexibility to complete COSW work</p>

- The committee will meet before the scheduled meeting.
- All commissioners need to join at least one meeting.

Policy and Advocacy Committee: Patricia M. Castro, Kathryn Lybarger
- Continue before the scheduled meeting for 30 minutes.

Our focus would be:

- (1) Foster Care & Human Trafficking
- (2) Gender Based Violence Victims.

We would renew bills from state bills
and take those bills to the PAL Committee.

We write down letters of recommendations under the umbrella of the
above topics.

All commissioners present said - Yes to the suggestion of the public policy
committee. Motion passes.

CEDAW Ordinance has gone to the superintendent meeting agenda. It is
a good progress.
This would be repeated in the second meeting in June.

Communication Committee: Susan Burgess-Lent, Shannon Holbrook.

- Branding of COSW.

Posting on Social Media and websites.
Send out letters of collaborations. Discussed about the logo.
Try to post at least once a week.

Would collaborate with other committees or organizations.
Discussed messages going out to Social Services every month.

Junior Committee: Sheweeet Yohannes, Veena Kaul

- Discussing different options. Every committee has to provide a report every month. This commission may not meet every month and submit - no report.
- Max age of Junior Commission should be 21 years.

4.	Annual COSW election in June - role overview and call for nominations: <ul style="list-style-type: none"> • Chair • Vice Chair • Secretary • Treasurer • Member(s) at Large
	<ul style="list-style-type: none"> - Every year we hold annual elections in June. - Discussion on different notes of different positions and duties.
5.	Discussion on proclamations and COSW recognition for community organizations LeaderSpring Center
	<p>Leader Spring Center</p> <p>The center arranged graduation for 40 women.</p> <p>Commissioner Castro recommended a recognition certificate and process to provide Certificate of Recognition.</p>
6.	COSW 50th anniversary (formed in 1975) Discuss a potential campaign or event to commemorate this milestone
	<p>COSW 50th anniversary.</p> <p>Propose ad HOC committee to do event, celebration event Fiscal year ending May 30th.</p> <p>Motion to make an Ad hoc committee.</p> <p>Second - Kathryn. All other members voted yes.</p>
7.	Follow up and next steps: clothing drive for women
	<p>Tabled next time.</p> <p>No budget report from Lupe.</p> <p>Total amount is about \$5695</p>
8.	Treasurer Report and discussion of reappropriation of current FY budget (Commissioners will share their ideas and recommendations, then full COSW will take a vote)
9.	Agenda Building: None
10.	Public Comment: None
11.	Appreciations, Closing & Adjournment Meeting adjourned at 8:45PM