



County of Alameda

Commission on the Status of Women

maximizing parity for women and girls

Alameda County Board of Supervisors

July 25, 2022

Orly Amey, MPA | Chair, District 1

About the Commission

Our Mission

The Alameda County Commission on the Status of Women was created in 1975 to help eliminate discrimination and prejudice against women in areas such as housing, employment, health services, childcare, education, transportation, credit, legal rights, and community services.

Supporting CEDAW

This is almost the same human rights statement language used by the United Nations when they established the Committee on the Elimination of Discrimination against Women (CEDAW) in the 1990s. Several CA commissions (including ours!) are supporting the #CEDAWChallenge and are looking to adopt our local ordinance to advance gender equality.



Commissioners

Current roster:

- Orly Amey, Chair, District 1
- Nina Senn, Vice-Chair, Mayor's Conference
- Linda Tangren, Treasurer, District 4
- Aliza Kazmi, Secretary, District 2
- Yasi Safinya-Davies, Member at Large, District 1
- Martha Kreeger, District 1
- Haleema Bharoocha-Jobe, District 2
- Marie Gilmore, District 3
- Megan Sweet, District 3
- Aida Sizova, District 3
- Amy Levine, District 4
- Courtney Welch, District 5
- Ge'Nell Gary, District 5
- Erin Scott, District 5

Recruitment:

Human Relations Commission vacancy (appointment pending)	1
District 2 vacancy	1
District 4 vacancy	1



Priorities For FY 2022-23

Two priority areas:

- Implementation of a COVID-19 recovery and response grant for women and girls in Alameda County
- Partner with the Board of Supervisors to mobilize around the passing of a CEDAW ordinance at the county level

The ACCOSW received a \$25,000 Communications grant from the California Commission on the Status of Women to support the two strategic priority areas.



COVID-19 Pandemic Impact on Women, Girls, and Non-Binary People

COVID-19 exacerbated the systemic inequities faced by women and girls in our county, and data collection and recovery response must reflect that.

We will work with community based organizations that serve women to identify data gaps and advise the BOS on how women were and continue to be affected. We'll center their narratives, systemic narratives and other story-telling from frontline communities to inform our County's recovery.

Efforts will culminate in 2023 with a community-focused event(s) to share the final report with Alameda County leaders and coalition partners, and create momentum around CEDAW. Our storytelling will also be included in the State Commission of the Status of Women and Girls' California Blueprint for Recovery – a set of clear recovery recommendations to the Governor and the Legislature.



CEDAW Adoption In California

San Francisco was the first city in the US to adopt an ordinance in 1998 reflecting the principles of CEDAW to improve the lives of women and girls. Since its adoption, San Francisco has developed new initiatives on domestic violence homicide, human trafficking, family friendly workplaces, and expanded language access for responders to domestic violence.

Los Angeles was next to adopt a CEDAW ordinance in 2003. Its current Mayor Eric Garcetti made implementation of CEDAW a priority. In 2015, he issued a Gender Equity Directive requiring city departments to collect and analyze data on sex and gender in recruitment, employment, contracting, and city services. The goal is to integrate gender equity into all aspects of city operations.

The Board of Supervisors took first steps with the passing of a CEDAW Resolution in 2010, and the Commission hopes to work with the Supervisors towards the passing and implementation of a CEDAW Ordinance.



Only 3 Requirements for the Successful Implementation of CEDAW:

1. **Gender-based analysis** report to facilitate the equitable distribution of government resources
2. **Oversight body** of community and government leaders to oversee action plan implementation of programs and policies
3. **Flexible funding** and resource allocation to facilitate implementation and ensure sustainability



Examples of CEDAW Implementation in Action

Example 1: **Institutionalizing the promotion of gender equality in the workplace**

San Francisco launched the Gender Equality Principles initiative to build a more productive workplace, for both women and men.

Example 2: **Institutionalizing the prevention of gender-based violence**

San Francisco's Department on the Status of Women (DOSW) funds non-profit organizations that provide direct services to victims of violence against women including crisis intervention, legal services, case management, traditional housing, and prevention education.



Our Asks!

- Identified champions and liaisons among the Board of Supervisors and Social Services leadership to partner with the Commission on CEDAW to advance women's rights
- Emerging partnership with the SSA's Data and Evaluation team to improve gender-specific data collection and analysis to more comprehensively inform decision making.

Our commission is looking forward to a more established, regular cadence of advisory relations with our district Supervisors.



Community Engagement - Social Media

Facebook:

Alameda County Commission on the Status of Women

Twitter:

@AlamedaCoCOSW

Instagram:

@ACCOSW

LinkedIn:

Alameda County Commission on the Status of Women

TikTok:

@AlamedaCoCOSW





*Thank You For
Joining Us!*



Participate in an Upcoming Meeting

The Commission normally meets the second Wednesday of each month from 6:30 p.m. to 8:30 p.m. Public comment is permitted after each item on the agenda. If you wish to speak on a matter on the agenda or during public input, get up to date dial-in details for each meeting at <https://bit.ly/3OdW2zX>.

