



Alameda County
Commission on the Status of Women
Meeting Minutes
Wednesday, April 12, 2023 6:30-8:30 PM



The mission of the Alameda County Commission on the Status of Women (COSW) is to represent the women of Alameda County in maximizing social equality and parity for women of all ages in such areas as housing, employment, health services, child care, Selder care, education, transportation, credit, legal rights, and community services.

COMMISSION MEMBERS	
Nina Senn, Chair	Conference of Mayors Representative
Aliza Kazmi, Vice Chair	District 2
Aida Sizova Secretary	District 3
Megan Sweet Treasurer	District 3
Yasi Safinya-Davies, Member at Large	District 1
Shanta Franco-Clausen, Member at Large	District 2
Marie Gilmore	District 3

Courtney Welch	District 5
Erin Scott	District 5
Orly Amey	District 1
Kathryn Lybarger (awaiting BOS Confirmation)	District 5
Vacant	District 1
Vacant	District 4
Vacant	Human Relations Commission
Vacant	District 2
Vacant	District 4
Vacant	District 4

Item No.	Item	Action
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1.	Call to Order, Welcome, and Introductions	<p>Chair Senn called the meeting to order at 6:30 PM and took roll call and some word from commissioners in honor of International Women’s Day</p> <p>Commissioners Present: Nina Senn Aida Sizova Megan Sweet (virtual due to childcare) Marie Gilmore Shay Franco-Clausen</p>

		<p>Kathryn Lybarger Orly Amey Aliza Kazmi Yasi Safinya-Davies (virtual due to childcare)</p> <p>Commissioners Absent (Excused): Erin Scott</p>
2.	Approval of March minutes	Unanimous approval.
3.	Commissioner Announcements	<ol style="list-style-type: none"> a. Alameda County Women’s Hall of Fame event on March 25, 2023: Megan, Orly and Nina attended. b. CCSWG @ Mount St. Mary’s in LA: March 22, 2023. No one could attend due to unresponsiveness from the County for budget approval. c. SF April Event “Shift Happens” – April 13: Nina and Shay will be attending. d. Nina appointed members and chairs to Committees as listed at the agenda of the agenda and opened the floor for feedback. e. Shay will join Communications Committee and submit nominations to the Nominations Committee. f. Nina met with Andrea Ford, SSA Director, and she was supportive of having monthly check-ins with Nina.

4.	Treasurer Report and Budget Request to BOS for funding to start Alameda County office of women's policy (TBD)	The COSW budget proposal was discussed at length and will be voted on at the Retreat on April 29 th in order to be submitted to Tamara before the BOS deadline for the 2023 cycle. Megan to send out excel document for budget and bcc all Commissioners to get insight and feedback before the Retreat.
5.	COSW Retreat	To be facilitated by Shay and Aida to cover: <ul style="list-style-type: none"> a. Create and update a workplan to be finalized. b. Community Agreements c. Introduce 2023 visioning – where do we want to be by the end of the year. d. Identify commission priorities and leverage commissioner strengths, skill-building, capacity building. e. Follow-up on idea to create an Administrative Ad-hoc Committee to address Commission logistics around strategy for filling vacancies, Commissioner onboarding/offboarding, overall admin structure, and Commission best practices. f. No current capacity. Will wait for more commissioners to join. g. Reorganization of committees/categorizing the commission's priority areas. h. Strategy for BOS and SSA engagement
6.	Updates from Policy and Advocacy Subcommittee	<ul style="list-style-type: none"> a. CEDAW tracking and work outline and Commissioner Assignments <ul style="list-style-type: none"> - Nina created a draft letter, and asked congresswoman to provide a support letter for SB549. - Nina asked Valerie Kane to look into what would be involved in amending AB 2449 (related to post-COVID meetings) for the next Policy Committee meeting. Nina feels Commissioners should be able to attend virtually since it causes a hardship for Commissioners to attend in person due to childcare and other family or work obligations. - CEDAW fact sheet/leave behind is almost ready. Santa Clara Law Human Rights Clinic is finalizing it for us. - Other updates – SSA advocacy, etc. - State Legislation: At a future meeting, Shay will update the Commission on Reproductive and Domestic Violence policies that she is working.
7.	Updates and Requests from Grant Implementation	<ul style="list-style-type: none"> a. Orly and Yasi agree to give a second pass on a survey. b. Also work around May Day, the impact of COVID on women and girls in our County, as it was part of the grant. c. Motion to move forward on this project, Motion by Shay, seconded by Aliza.

	Committee	<p>Approved by all attending commissions:</p> <ul style="list-style-type: none"> - Developing the survey questions for action research - Have one story from each district of the County, as recorded shared story. - Create a one-pager of what this grant is about, and what we are trying to accomplish, for organizations we are planning to work with. - Get the relevant footage utilized in the Women's Hall of Fame video to be added to the final video. - Work with the County to get videography support to be able to create, edit and finalize deliverable. - Getting the data from leave behind for the May Day requirement that we include: <ul style="list-style-type: none"> - Equal Pay - Eliminate Violence against Women and Girls - Support for Families and Caregivers
8.	Open Public Comment	None
9.	Agenda Building	<p>Moving forward work plan, slate for the Commissioner election, and Valerie agreed to find out when the Commission would be presenting to SSA.</p> <p>Retreat: Saturday, April 29th, and provide an email with draft agenda details of the Retreat for all Commissioners that cannot attend so they can have a voice in the retreat and outcomes.</p>
12.	Adjournment	8:17 pm