



**Alameda County Human Relations Commission
Regular Meeting Agenda
Wednesday, March 26, 2025 | 6:30pm to 8:30pm**



The Alameda County **Human Relations Commission (HRC)** was established to foster an environment where every individual can reach their highest potential, free from discrimination based on race, ethnicity, religion, national origin, immigrant status, gender, age, actual or perceived sexual orientation, and mental or physical disabilities, as protected under the Americans with Disabilities Act (ADA). The commission is dedicated to preserving human rights and promoting mutual respect among all individuals who live and work in Alameda County.

Attend In Person (required of all Commissioners):
Gail Steele Multi Service Center 24100 Amador St 6th Floor – Wallflower #651 Hayward CA, 94544
Remote Attendance Options
Attend Virtually via Teams:
Join on your computer, mobile app or room device Microsoft Teams Need help? Join the meeting now Meeting ID: 230 759 380 996 Passcode: yr7pb2HZ

Commission Members	
Tejinder Dhami, Chair	District 1
Royl Roberts, Secretary	District 3
Marie Gilmore	District 1
Smile Dhir	District 2
Shamsa Rafay	District 2
Rayna Lett	District 3
Prem Pariyar	District 5
Miguel Dwin	District 5
Lara Maxey, Member at Large	District 3
Vacant	Conference of Mayors
Vacant	District 1
Vacant	District 2
Vacant	District 4
Vacant	District 4
Vacant	District 4
Vacant	District 5

Visit our website: [Human Relations Commission](#)

Visit our Facebook page: [ACHumanRelationsCommission](#)

NOTICE FOR PUBLIC COMMENT DURING REMOTE MEETING

The Human Relations Commission values your participation and interest in its meetings. Public comment is encouraged and allowed after each agenda item, as well as during open public comment for items not listed on the agenda.

Joining the meeting via Microsoft Teams:

- Instructions: [Join a Teams Meeting](#).
- Click 'Join Meeting' in your invite.
- Options: Join via web, download the app, or enter your name as a guest if allowed.
- Teams users: Sign in to access chat and other features. You may join directly or wait in the lobby until admitted.

Guidelines for addressing the Commission:

- State your full name for the record before presenting.
- For non-agenda items, wait for the Chair to open the floor at the end of the Regular Calendar.
- Only matters within the Commission's jurisdiction may be addressed.
- Time limits shall be at the discretion of the Chair.

Item No.	Topics	Presenters	Objective
1.	Call to Order & Welcome Roll Call & Introductions	Chair Dhami	Information (6:30 PM)
2.	Review and Approve the Agenda	Commissioners	Information/Action
3.	Introduction of new Admin Specialist II Jennifer Jacowitz	SSA Staff	Information
4.	Update on FY 24/25 Budget Request	SSA Staff, Commissioners	Information
5.	Retreat Planning Introduction of Tammy Rice, items to be decided: <ul style="list-style-type: none"> • Date, Time, Location 	Commissioners, SSA Staff	Information/Action
6.	Clarification of HRC Meeting Time <ul style="list-style-type: none"> • Chair Dhami: 6:30 PM – 8:00 PM • SSA Website/Agenda: 6:30 PM – 8:30 PM • Board of Supervisors: 6:00 PM – No End Time 	SSA Staff	Information/Action
7.	Bylaws Adherence and Updates <ul style="list-style-type: none"> • Review of Commissioner Attendance Expectations • Discussion of Ad Hoc committee to update bylaws 	Commissioners, SSA Staff	Information/Action
8.	Commission Vacancies <ul style="list-style-type: none"> • Recruitment Plan to fill <ul style="list-style-type: none"> ○ 7 HRC vacancies ○ 1 COSW appointment vacancy <p>From Bylaws: The election of the Human Relations Commission Appointment to the Commission on the Status of Women shall take place every odd-numbered year.</p>	Commissioners	Information/Action

9.	Agenda Building for Next Meeting <ul style="list-style-type: none">• Submit via email to Chair any suggested items• Invite Presenters	Commissioners	Information/Action
10.	Open Public Comment	Public	Information
11.	Adjournment	Commissioners	

NEXT HRC MEETING(S)

- Regular Meeting – Wednesday, April 23, 2025 – Time to be decided at March meeting.