

ALAMEDA COUNTY HUMAN RELATIONS COMMISSION



2018/2019 FISCAL YEAR REPORT

VISION FOR 2018/19 AND BEYOND

IDENTIFIED DURING THE RETREAT

- Support unincorporated communities
- Lift up community voices
- Bring people together
- Build future leadership
- Build active social media presence
- Maintain and enhance existing events (i.e., Interfaith and Awards)

POLICY

GOALS/PURPOSE:

Promoting Human Rights policies by:

- Educating the public
- Providing recommendations to the Board of Supervisors
- Engagement in legislative and policy discussions within the County

ACCOMPLISHMENTS

- Met with County staff to discuss how pending legislation is reviewed and to identify any opportunities for the HRC to be engaged in the process.
- Established connection with County legislative and policy staff to keep informed about County support or opposition for state legislation that will impact County residents.

COMMUNITY ENGAGEMENT

GOALS/PURPOSE:

- Plan celebratory and recognition events
- Develop and implement a plan for ongoing partnerships with Interfaith Council as well as expanding interfaith work throughout Alameda County
- Develop research and/or educational opportunities for the public on various social issues prevalent in Alameda County (e.g. listening sessions)
- Develop and implement community events to bring awareness to issues or support of initiatives within Alameda County

ACCOMPLISHMENTS

Human Relations Commission involvement with Castro Valley Alliance increased, including participation in Castro Valley Pride



ACCOMPLISHMENTS

- Participated in Regional Human Relations Roundtable hosted by the Santa Clara County Human Rights Commission



ACCOMPLISHMENTS

- Sponsored Tri Cities Interfaith 'Day of Harmony' Event



2019 ANNUAL AWARDS LUNCHEON



SOCIAL/MEDIA

Goals/Purpose:

- Use social media and other media platforms to lift community voices on issues and highlight great community work
- Use social media and other media platforms to bridge communities
- Use social media and other media platforms to increase HRC presence

ACCOMPLISHMENTS

- Refaced HRC Facebook page and actively populated with relevant postings (e.g. Town Halls, Immigration Education Information, Board of Supervisors sponsored events, etc.)
- Obtained the Social Services Agency social media and website policy to adapt similar policies to govern ACHRC postings.

2019/2020 FISCAL YEAR GOALS

- ❖ Support Housing & Homelessness Efforts
- ❖ Support Public Health & Safety
- ❖ Support Immigrant Rights
- ❖ Support Unincorporated Areas

2019 Budget Breakdown

Line Item#	Funding Category	Approved Program/Activities/Initiatives to be Funded	Approved Budget	Left-to-Spend	Comments
1	Events	Annual Excellence in HR Awards Luncheon	\$ 2,500.00	\$ 54.29	Commission approved to transfer funds from Lines # 22 (\$500) & Line # 24 (\$350) for a total of \$850 on 1/23/19.
2	Events	Housing & Displacement Forum	\$ 200.00	\$ 200.00	
3	Events	Homeless Feeding Program	\$ 500.00	\$ 95.35	AdHoc approved to transfer (\$100) to Line # 19; (\$270) to Line # 26.
4	Events	Legislative Process	\$ 300.00	\$ -	AdHoc approved to transfer (\$300) to Line # 23
5	Events	Re-Entry Film Screening	\$ 250.00	\$ 250.00	
6	Events	Strategic Planning	\$ 200.00	\$ 62.53	AdHoc approved to transfer (\$200) from Line # 17; (\$100) from Line # 20; (\$500) from Line # 21.
7	Events	National Night Out	\$ 150.00	\$ -	Moved to Line #9
8	Events	Pide Parade	\$ 330.00	\$ -	
9	Events	Annual Interfaith	\$ 100.00	\$ 0.14	
10	Events Subtotal		\$ 4,530.00	\$ 662.31	
11	Membership	CAHRO Quarterly Meetings	\$ 300.00	\$ -	Move \$100 to Line#18. AdHoc approved to transfer (\$200) to Line #12.
12	Membership	Women's Hall of Fame	\$ 200.00	\$ (7.50)	Commission approved to transfer funds (\$100) from Line Item# 17 on 1/23/19. Exceeded budget by \$7.50 due to on-line expense.
13	Membership Subtotal	\$ -	\$ 500.00	\$ (7.50)	
14	Outreach	High School Civics/Service Clubs	\$ 100.00	\$ -	AdHoc approved to transfer (\$100) to Line # 12.
15	Outreach	Berkely School of Social Welfare	\$ 500.00	\$ -	AdHoc approved to transfer (\$500) to Line # 12.
16	Outreach	Policy Gatherings	\$ 500.00	\$ -	Commission approved to transfer funds (\$500) to Line# 7 on 1/23/19.
	Outreach	Marketing	\$ -	\$ 31.33	Payment to Phillip Anderson for HRC Logo and Business cards.
17	Outreach Subtotal		\$ 1,100.00	\$ 31.33	
18	Other	Social Media Training	\$ 350.00	\$ -	Commission approved to transfer funds (\$350) to Line #7 on 1/23/19.
19	Other	Meeting Nutritional Supplements	\$ 500.00	\$ 108.78	AdHoc approved to transfer (\$270) from Line # 9.
20	Other Subtotal		\$ 850.00	\$ 108.78	
21	Grand Total		\$ 6,980.00	\$ 794.92	

2020 Budget Proposal

Amount of Funding Requested: \$11,650

Budget Fiscal Year: 2019/2020

ITEM	DESCRIPTION: Please see page 2 for examples	AMOUNT
Events	Annual Excellence Human Relations Awards Luncheon	\$3,000
	2019 Oakland Pride Parade	\$250
	Interfaith Harmony Day	\$200
	National Night Out	\$250
	Reentry Film viewing and discussion	\$200
	ACHRC to host a regional Human Relations Commission Conference	\$1,000
Memberships	Women's Hall of Fame (send representatives)	\$300
	CAHRO Board Quarterly meetings and conference	\$200
	HRC meeting meals	\$650
Outreach & Education	Unincorporated Areas/Outreach Event	\$100
	Public Hearing on Health and Safety in Alameda County	\$2,000
	Housing and Homeless Outreach	\$500
Policy Development	Policy meetings/gatherings with sister commissions in CA for joint policy action	\$1,500
Technical Assistance & Training	Technical Assistance and Training to increase presence on social media	\$500
Other	HRC Retreat	\$1,000

THANK YOU

Harris Mojadedi, Chair